

## Behavioral Interviewing Grid

Many interviews contain some degree of "behavioral interviewing" which is based on the premise that past behavior is the best indicator of future behavior. The grid allows you to prepare several examples to draw from when given these types of questions. **DO NOT** write your answers word-for-word, but rather write key words to help trigger your memory. This will make your answers more conversational and less "canned." This grid is a tool to help you prepare for behavioral interviews.

|                   | Initiative | Leadership | Critical Thinking & Problem Solving | Creativity & Innovation | Working With Others | Communication | Overcoming Obstacles & Flexibility |
|-------------------|------------|------------|-------------------------------------|-------------------------|---------------------|---------------|------------------------------------|
| Situation or Task |            |            |                                     |                         |                     |               |                                    |
| Action            |            |            |                                     |                         |                     |               |                                    |
| Result            |            |            |                                     |                         |                     |               |                                    |